Bend the trend

Make gender parity a reality at the WIPO Assemblies by 2030
You can take action to bend the trend and make gender parity a reality sooner.
It has taken more than 36 years to get to 36% participation of women delegates at the WIPO Assemblies.

Following this trend, it will take us until 2035 to reach parity.

WIPO Assemblies participants from Member States by gender (1980-2016)
Actions you can take:

1. **Institute quotas or targets** to your own national delegations to ensure at least 30% of your delegates to conferences and meetings are women, with a gradual increase to 50%

2. **Establish enforcement mechanisms** to complement targets or quotas to ensure compliance, such as “comply or explain” rule

3. **Expand leadership opportunities** (such as Chairs and Co-Chairs) through the practice of co-leadership of one woman and one man or alternate Chairs of the opposite gender

4. **Target training and capacity-building** activities at women delegates to increase women’s participation in leadership and technical positions

5. **Raise awareness and train** both women and men delegates on issues related to gender equality to build greater support for women’s participation
The equal representation of women in decision-making is key to achieving the 2030 Agenda for Sustainable Development, including Sustainable Development Goal 5 on achieving gender equality and empowering all women and girls.

To find out more, see “Shaping the international agenda: Raising women’s voices in intergovernmental forums” by UN Women and International Gender Champions, March 2017.
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