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DATO V L KANDAN is currently a Consultant with the law firm of Messrs Shearn Delamore & Co in Malaysia. He started as a Kirkby Trained School Teacher in 1958. In 1965 he was called to the Bar of England & Wales by Lincoln's Inn. That same year he was admitted as an Advocate & Solicitor of the High Court of Malaya. He specialized in the field of Intellectual Property Law over the last 35 years.

Dato V L Kandan is the Founder President of the Malaysian Intellectual Property Association (MIPA) and the ASEAN Intellectual Property Association (ASEAN IPA).

Since 1987 Dato V L Kandan has been a British Oversea Member of the Chartered Institute of Patent Agents (CIPA) of United of Kingdom. From 1999 to 2001 he was a Member of the Board of Directors of the International Trademark Association (ITMA). From 2003 to 2006 he was the President of the Asian Patent Attorneys Association.

Dato V.L Kandan, the author of "Background Reading Material on Intellectual Property System of Malaysia" published by WIPO in 1992, was made a Fellow of the Academy of WIPO in 1993.

Dato V.L Kandan served as a Member of the Malaysian Intellectual Property Corporation (MyIPO) from 2003 – 2005.

"Dato" is actually an honorific derived from the award made by the Ruler of the State of Selangor in Malaysia for public service rendered as an elected State Assemblyman and Executive Councillor from 1974 to 1982. Dato V.L Kandan also serves on the Selangor State Pardons Board.