

---

**WIPO LIST OF NEUTRALS**

**BIOGRAPHICAL DATA**

Pham Nghiem XUAN BAC  
Vision & Associates  
Attorneys, Patent & Trademark Agents  
Investment & Management Consultants  
Unit 308-310, 3rd Fl., Hanoi Towers  
49 Hai Ba Trung Street  
Hanoi  
Vietnam



Tel No: +84 4 3934 0629  
Date of Birth: August 13, 1961

Fax No. : +84 4 3934 0631  
Email: pnx.bac@vision-associates.com

Nationality: Vietnamese

---

**EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**

2001, MBA, Henley Management College, the UK;  
1995, LLB, Hanoi National University, Vietnam;  
1985, Postgraduate Diploma, Moscow Institute for Intellectual Property Laws, Russia;  
1984, BSc, Moscow Auto-Mechanical Institute, Russia.

Registered Patent & Trademark Attorney.  
Admitted to Hanoi Bar Association.

---

**LANGUAGES**

Vietnamese, English, Russian.

---

**PRESENT POSITION**

Managing Partner, Vision & Associates since 1999.

---

**PROFESSIONAL EXPERIENCE BEFORE PRESENT POSITION**

Legal expert and Patent Examiner at the National Office of Intellectual Property of Vietnam, (NOIP);  
Worked as a Consultant.

---

January 10, 2014

**MEMBERSHIP IN PROFESSIONAL BODIES**

Vietnam Bar Federation (VBF);  
Hanoi Lawyer Association (HLA);  
Hanoi Bar Association (HBA) ;  
Vietnam Industrial Property Association (VIPA);  
The Law Association for Asia and the Pacific (LawAsia) ;  
International Trademark Association (INTA) ;  
Asia Patent Attorney Association (APAA) ;  
ASEAN Industrial Property Association (ASEAN-IPA) ;  
Australian Chamber of Commerce, Vietnam (AusCham) ;  
American Chamber of Commerce, Vietnam (AmCham).

---

**AREAS OF SPECIALIZATION**

Foreign Direct Investment ;  
Corporate/ M&A ;  
Banking & finance ;  
Securities/ capital market ;  
Private equity ;  
Intellectual property ;  
Insolvency & Restructuring.

---

**EXPERIENCE IN INTELLECTUAL PROPERTY**

Was a legal expert and patent examiner at the National Office of Intellectual Property of Vietnam.  
Registered Patent & Trademark Attorney with more than 26 years of experience in advisory and prosecution works relating all aspects of IP-related matters.

---

**EXPERIENCE WITH RESPECT TO DOMAIN NAMES**

Vision & Associates have handled a number of cases relating domain name registrations and about ten cases relating domain names disputes so far.

---

**EXPERIENCE IN COURT LITIGATION**

Represented our clients before Vietnamese courts in a number of litigation cases, most of which relate to contractual and labour disputes.

---

**EXPERIENCE IN ARBITRATION**

Has taken part in an arbitration case before the Singapore International Arbitration Centre as a witness for the laws of Vietnam in a contractual dispute.

---

**ARBITRATION EXPERIENCE**  
**SUMMARY TABLE**

Type	Administering Institution		Role			
	Name	Number of Arbitrations	Presiding Arbitrator	Sole Arbitrator	Co-Arbitrator	Counsel
International Arbitrations	Singaporean International Arbitration Centre					X
	Ad Hoc					
	Others					
<b>Number of Cases: 01</b>						
<b>Sub-Total</b>						
Domestic Arbitrations						
<b>Number of Cases</b>						
<b>Sub-total</b>						
<b>TOTAL 01</b>						

**MEDIATION EXPERIENCE**

**SUMMARY TABLE****N/A**

Type	Administering Institution		Role			
	Name	Number of Mediations	Mediator		Counsel	
International Mediations						
	Ad Hoc					
	Others					
<b>Number of Cases :</b>						
<b>Sub-Total</b>						
Domestic Mediations	AAA					
	Court Annexed					
	Ad Hoc					
<b>Number of Cases</b>						
<b>Sub-total</b>						
<b>TOTAL</b>						