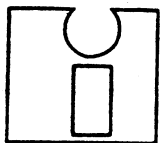


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INTERNATIONAL FEDERATION OF  
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WORLD INTELLECTUAL  
PROPERTY ORGANIZATION

## INVENTORS AT THE DAWN OF THE NEW MILLENNIUM: WIPO-IFIA INTERNATIONAL SYMPOSIUM

organized by  
the World Intellectual Property Organization (WIPO)  
and  
the International Federation of Inventors' Associations (IFIA)  
in cooperation with  
the Government of Argentina  
and  
the Argentine Association of Inventors (AAI)

**Buenos Aires, September 5 to 8, 2000**

EMPLOYED INVENTORS - AN IMPORTANT ASSET OF ENTERPRISES AND  
NATIONS: HOW TO PROTECT THEIR RIGHTS AND INTERESTS

*Support document*

*prepared by Dipl.-Ing., Mr. Bernhard Villinger, of the Intellectual Property  
Department of Alcatel, in Stuttgart, Germany, and presented to participants  
in a "Workshop on Innovation Support Services and Their Management",  
organized by the World Intellectual Property Organization  
(WIPO) and the Carl Duisberg Gesellschaft e.V. (CDG)  
in Germany, in May 2000*

This document gives a general and very schematic overview of the different issues concerning the “Legal Framework in the Relationship Between Employed Inventors and Employers and Incentive Systems Encouraging Creativity.”

In 1994, Mr. Villinger published a book of Materials for a Harmonization of Rights of Employee Inventions (in the European context). Copies can be requested from him.