

**Monthly Remuneration - Director General**

The calculation is an indicative estimate of what would be the monthly remuneration of Mr. Francis Gurry as Director General of WIPO pursuant to WIPO Staff Regulations 3.1 and 3.5 based on the parameters given in April 2014\*) (in addition to the Representation and Housing Allowances included in his contract)

Net monthly salary [ (\$ 157'262 x 0.886) : 12 ]	SFr. 11,611.20
Post Adjustment Geneva [ (\$ 157'262 x 0.886 x 1.081) : 12 ]	<u>SFr. 12,551.70</u>
	SFr. 24,162.90
DG's Contribution UNJSPF [ (\$ 358'936 x 0.886 x 0.079) : 12 ]	-SFr. 2,093.60
DG's Contribution Social Security Insurance	<u>-SFr. 1,932.00</u>
<b>Monthly pay</b>	<b><u><u>SFr. 20,137.30</u></u></b>

[Annex II follows]

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\*) = Official United Nations exchange rate in April 2014: 1 US\$ = 0.886 Swiss francs  
Post Adjustment multiplier for Geneva in April 2014: **108.10**