

WIPO Coordination Committee

Eighty-Sixth (57th Ordinary) Session Geneva, July 7 to 15, 2026

WIPO STAFF PENSION COMMITTEE (WSPC)

Document prepared by the Secretariat

1. At its ordinary session in 1977, the WIPO Coordination Committee decided that the WIPO Staff Pension Committee (WSPC) would consist of three members and three alternate members, with one member and one alternate to be elected by the WIPO Coordination Committee. The members proposed by the Director General for election by the WIPO Coordination Committee normally serve a four-year term of office.
2. At its ordinary session in July 2022, the WIPO Coordination Committee elected the member of the WSPC for a four-year mandate, up to the end of the ordinary session of the WIPO Coordination Committee in 2026. At its ordinary session in July 2023, the WIPO Coordination Committee elected the alternate member of the WSPC for a four-year mandate, up to the end of the ordinary session of the WIPO Coordination Committee in 2027.
3. Early this year, a *note verbale* was circulated to Member States, informing them that the alternate member has since withdrawn from the WSPC and inviting them to propose candidates for election to the WSPC for a four-year term of office, starting in September 2026 and ending with the ordinary session of the WIPO Coordination Committee in 2030. The Director General received several nominations. Following careful consideration of these nominations, the Director General has decided to propose Mr. Moncef Charaabi (Tunisia) and Mr. Anton Minaev (Russian Federation) for election as a member and alternate member of the WSPC, respectively, by the WIPO Coordination Committee.
4. Mr. Charaabi has spent most of his career at the National Institute for Normalization and Industrial Property (INNORPI) in Tunisia. Since May 2021, he has served as the Deputy Director in charge of the Industrial Property Department. He held the position of Deputy Director in charge of Administrative Management and Human Resources between 2016

and 2021. Mr. Charaabi had previously spent more than 20 years in the Human Resources Department, until he became Head of Human Resources and Training in 2010, then Head of Administration and Finance in 2015. Mr. Charaabi currently serves as the Governing Body member elected by the Coordination Committee on the WSPC. In this capacity, he has been actively involved in the United Nations Joint Staff Pension Board (UNJSPB) and continues to contribute to its work, as well as to the Standing Committee and the Budget Committee of the UNJSPB.

5. Mr. Minaev currently holds the position of Senior Counsellor and Head of the Administrative and Budgetary Section at the Permanent Mission of the Russian Federation to the United Nations Office in Geneva. In a previous role at the Ministry of Foreign Affairs, he was First Secretary and Counsellor in the Department of International Organizations. From 2015 to 2019, he served as a member of the Food and Agriculture Organization/World Food Programme Staff Pension Committee in Rome.

6. The WIPO Coordination Committee is invited to elect Mr. Moncef Charaabi as a member and Mr. Anton Minaev as an alternate member of the WIPO Staff Pension Committee for a four-year term commencing on September 1, 2026.

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