

WIPO Coordination Committee

Seventy-Third (47th Ordinary) Session
Geneva, October 3 to 11, 2016

AMENDMENTS TO STAFF REGULATIONS ON EDUCATION GRANT FOR STAFF MEMBERS RESIDING, BUT NOT SERVING, IN THEIR HOME COUNTRY

Document prepared by the Director General

1. Reference is made to the information document prepared by the Office of the Legal Counsel on the issue of acquired rights to an education grant for staff members residing, but not serving, in their home country (see document WO/CC/73/INF/1). The afore-mentioned document was requested to be prepared by the WIPO Coordination Committee during its seventy-first session held in October 2015, for presentation at its next ordinary session.
2. Based on the analysis of the Office of the Legal Counsel, two amendments to the WIPO Staff Regulations and Rules are proposed, effective January 1, 2017, namely:
 - (i) the deletion of Regulation 3.14(f), which reads as follows:

“Notwithstanding paragraph (a) above [i.e., of Regulation 3.14], staff members holding fixed-term, continuing or permanent appointments with the International Bureau before January 1, 2016, and residing but not serving, at the time, in their home country shall retain the entitlement to an education grant.”; and
 - (ii) the insertion of a limited transitional measure in Regulation 12.5, in the following terms:

“Notwithstanding Regulation 3.14(a), staff members holding fixed-term, continuing or permanent appointments with the International Bureau before January 1, 2016, and residing but not serving, at the time, in their home country, and who are in receipt of an education grant in relation to expenses incurred up to and including December 31, 2016, shall continue to receive the education grant until the

dependent child completes the educational stage of the educational institution in which he or she was enrolled as at December 31, 2016, provided all other eligibility requirements are met. For the purpose of this provision, 'educational stage' shall mean primary, secondary or post-secondary level of education."

3. *The WIPO Coordination Committee is invited to approve, effective January 1, 2017:*

(i) the deletion of WIPO Staff Regulation 3.14(f); and

(ii) the insertion of a transitional measure in Regulation 12.5, as stated in paragraph 2(ii) of "Amendments to Staff Regulations on Education Grant for Staff Members Residing, but not Serving, in their Home Country" (document WO/CC/73/4).

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