

# WIPO



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**WORLD INTELLECTUAL PROPERTY ORGANIZATION**

GENEVA

**E**

## **WIPO COORDINATION COMMITTEE**

**Sixty First (22<sup>nd</sup> Extraordinary) Session**

**Geneva, June 15 and 16, 2009**

APPOINTMENT OF  
DEPUTY DIRECTORS GENERAL  
AND  
ASSISTANT DIRECTORS GENERAL

*prepared by the Director General of WIPO*

1. Article 9(7) of the Convention Establishing the World Intellectual Property Organization (WIPO) provides that the Director General shall appoint the Deputy Directors General after approval by the Coordination Committee. Regulation 4(8)(a) of the WIPO Staff Regulations and Staff Rules also provides that the Director General shall appoint Assistant Directors General taking into account the advice of the Coordination Committee.
2. On January 27, 2009, the Director General notified the Member States of WIPO that the terms of the current incumbents of the posts of Deputy Director General and Assistant Director General would expire on November 30, 2009 (Note C. N 2974-04 of January 27, 2009). In the same communication, the Director General stated his intention to convene an extraordinary session of the WIPO Coordination Committee on June 15 and 16, 2009, for the purpose of seeking the Committee's approval and advice for the appointments that he would propose to make from December 1, 2009. In addition, the Director General invited governments to submit candidates for his consideration, and indicated that he would undertake consultations with respect to the proposals in the period prior to the extraordinary session of the Coordination Committee. A full list of the candidates submitted by Member States is attached in Annex I.

3. The present document sets out the appointments which, following consultations with Member States, the Director General wishes to propose for the posts of Deputy Director General and Assistant Director General. His proposals are based, first and foremost, on his assessment of the experience and skills required to lead the successful development of WIPO's programs, to deliver the results expected by Member States within the new strategic framework, and to work closely with the Director General in his Senior Management Team in addressing current and future challenges for the Organization. The proposals seek to take account, moreover, of the desirability of recruiting on a broad geographical basis.

#### Current Deputy Directors General and Assistant Directors General

4. At the date of this document, there are four posts of Deputy Director General, one of which is vacant, and three posts of Assistant Director General. The appointments of all the current incumbents end on November 30, 2009. The current incumbents are as follows:

(i) Mr. Philippe Petit (France), who was appointed Deputy Director General in December 2001;

(ii) Vacant since October 1, 2008, when the former incumbent as Deputy Director General, Mr. Francis Gurry (Australia), was appointed to the post of Director General;

(iii) Mr. Narendra Sabharwal (India), who was appointed Deputy Director General in December 2006;

(iv) Mr. Michael Keplinger (United States of America), who was appointed Deputy Director General in December 2006;

(v) Mr. Ernesto Rubio (Uruguay), who was appointed Assistant Director General in December 2003;

(vi) Mr. Geoffrey Onyeama (Nigeria), who was appointed Assistant Director General in December 2006; and

(vii) Ms. Wang Binying (China), who was appointed Assistant Director General in December 2006.

#### Proposed Appointments

5. The Director General recalls that the post currently occupied by Ms. Wang was re-classified from the D-2 level to the level of Assistant Director General in 2006. He recalls furthermore that the former Director General had proposed, and the Coordination Committee had agreed, that this re-classification be made on a temporary basis, and that the post be re-established at D-2 level on expiry of the mandate in 2009. However, in light of the desirability of retaining seven posts in the Senior Management Team to help the Director General steer the Organization through the coming period, the Director General proposes that the post be reconfirmed at the level of Assistant Director General for the duration of his mandate.

6. The Director General wishes to propose for the approval of the Coordination Committee the following appointments to the posts of Deputy Director General:

(i) Mr. Geoffrey Onyeama (Nigeria). Mr. Onyeama is currently WIPO Assistant Director General, Coordination Sector for External Relations, Industry, Communications and Public Outreach. His curriculum vitae is at Annex II;

(ii) Mr. James Pooley (United States of America). Mr. Pooley is currently Partner, Morrison & Foerster LLP. His curriculum vitae is at Annex V;

(iii) Ms. Wang Binying (China). Ms. Wang is currently WIPO Assistant Director General for Administrative Support Services and General Assembly Affairs. Her curriculum vitae is at Annex III; and

(iv) Mr. Johannes Christian Wichard (Germany). Mr. Wichard is currently Deputy Director General for Commercial and Economic Law, Federal Ministry of Justice, Federal Republic of Germany. His curriculum vitae is at Annex IV.

7. In addition, the Director General wishes to propose for the advice of the Coordination Committee the following appointments to the posts of Assistant Director General:

(i) Mr. Trevor C. Clarke (Barbados). Mr. Clarke is currently Ambassador and Permanent Representative, Permanent Mission of Barbados to the United Nations Office and other International Organizations at Geneva. His curriculum vitae is at Annex VII;

(ii) Mr. Ramanathan Ambi Sundaram (Sri Lanka). Mr. Sundaram is currently Director, Department of Operational Support and Services, World Health Organization. His curriculum vitae is at Annex VIII;

(iii) Mr. Yoshiyuki Takagi (Japan). Mr. Takagi is currently WIPO Executive Director with responsibility for Global IP Infrastructure, the WIPO Academy, and Information Technology. His curriculum vitae is at Annex VI.

8. The curricula vitae in the above-mentioned annexes are as presented by the candidates.

#### Description of duties

9. The Director General's proposal takes account of the new needs arising from the revised strategic framework approved by Member States in December 2008, while maintaining the overall number of Deputy and Assistant Directors General at seven. The principal changes are:

(a) The consolidation of administrative and management functions under a single portfolio, in accordance with best practice and with the recommendation of the Desk-to-Desk Assessment Report. (Under the current structure, administration and management is split between a Deputy Director General and an Assistant Director General; with, in addition, several administrative programs reporting directly to the Director General).

(b) The establishment of a Global Issues portfolio with responsibility for a number of horizontal, cross-cutting functions, and incorporating external relations and communications.

(c) The establishment of a sector for Global IP Infrastructure in accordance with the revised strategic framework.

10. Subject to possible future change at the Director General's discretion, taking into account the evolving operational needs of the Organization and further discussion with the proposed candidates, the Director General intends to assign the roles below to the proposed Deputy Directors General and Assistant Directors General. An outline of the main responsibilities and competences for each post is contained at Annex IX.

- (i) Mr. Geoffrey Onyeama: Cooperation for Development;
- (ii) Mr. James Pooley: Patents;
- (iii) Ms. Wang Binying: Trademarks, Industrial Designs and Geographical Indications;
- (iv) Mr. Christian Wichard: Global Issues;
- (v) Mr. Trevor Clarke: Copyright and Related Rights;
- (vi) Mr. Ambi Sundaram: Administration and Management; and
- (vii) Mr. Yoshiyuki Takagi: Global IP Infrastructure.

#### Terms of Appointments

11. The Director General considers that the terms of Deputy Directors General and Assistant Directors General should be coterminous with his mandate. He therefore proposes that the appointments should be for the period from December 1, 2009, to November 30, 2014, with one exception: in order to ease the additional management burden on the Director General resulting from the absence of a Deputy Director General in the current Sector for Patents, the PCT, the Arbitration and Mediation Centre and Global Issues (paragraph 4 (ii) refers), the Director General proposes that the new Deputy Director General for Patents take up his appointment at the earliest opportunity.

*12. The Coordination Committee is invited to approve the appointments as Deputy Directors General of Mr. Geoffrey Onyeama, Ms. Wang Binying, and Mr. Johannes Christian Wichard for the period from December 1, 2009, to November 30, 2014, and of Mr. James Pooley*

*from an earlier date, to be agreed, until  
November 30, 2014.*

*13. The Coordination Committee is invited to  
give its advice on the appointments as  
Assistant Directors General of Messrs  
Yoshiyuki Takagi, Trevor C. Clarke and Ambi  
Sundaram for the period from  
December 1, 2009, to November 30, 2014.*

[Annexes follow]

## ANNEX I

NOMINATIONS SUBMITTED BY MEMBER STATES FOR CONSIDERATION BY THE  
DIRECTOR GENERAL

Name	Nationality	Current position	Post applied for
ASAVAPISIT Puangrat (Mrs.)	Thailand	Director-General, Intellectual Property Department of Thailand	DDG
AVRAMCEV Gjorgji (Mr.)	The former Yugoslav Republic of Macedonia	Ambassador, Permanent Representative, Permanent Mission to the United Nations Office and Other International Organizations in Geneva	ADG
CLARKE C. Trevor (Mr.)	Barbados	Ambassador, Permanent Representative, Permanent Mission to the United Nations Office and Other International Organizations in Geneva	ADG
CRISTOBAL Adrian Soriano Jr. (Mr.)	Philippines	Director-General (Undersecretary), Intellectual Property Office	DDG
DEMCHENKO Tetyana (Ms.)	Ukraine	Judge, Kyiv City Commercial Court	ADG
DI PIETRO Marcelo	Argentina	Senior Advisor, Office of the Director General, WIPO	ADG
GUERRA QUIJANO Elia (Mrs.)	Panama	Executive Director, <i>Dialogos &amp; Propuestas S.A.</i> , Intellectual Property Consultancy company	DDG or ADG
KWAKWA Edward (Mr.)	Ghana	Legal Counsel, Office of Legal Counsel, WIPO	ADG
MANALAI Nadjib (Mr.)	Afghanistan	Advisor, Minister of Information and Culture	DDG
NTCHATCHO Herman (Mr.)	Cameroon	Senior Director, Africa Bureau, World Intellectual Property Organization (WIPO)	DDG
ONYEAMA Geoffrey (Mr.)	Nigeria	Assistant Director General, Coordination Sector for External Relations, Industries, Communications and Public Outreach	DDG
POOLEY James	United States of America	Partner, Morrison & Foerster LLP	DDG
PYATNYTSKIY Valeriy (Mr.)	Ukraine	Deputy Minister of Economy	DDG
RUBIO Ernesto (Mr.)	Uruguay	Assistant Director General, Sector of Trademarks, Industrial Designs and Geographical Indications	DDG

Name	Nationality	Current position	Post applied for
SIMONOV Boris P. (Mr.)	Russian Federation	Director General, Federal Service for Intellectual Property, Patents and Trademarks (Rospatent)	DDG
SUNDARAM Ramanathan Ambi (Mr.)	Sri Lanka	Director, Department of Operational Support and Services, World Health Organization (WHO)	ADG
TAKAGI Yoshiyuki (Mr.)	Japan	Executive Director, Global IP Infrastructure, WIPO	DDG or ADG
TOPIĆ Željko (Mr.)	Croatia	Director General, State Intellectual Property Office of the Republic of Croatia	DDG or ADG
WANG Binying (Ms.)	China	Assistant Director General, Administrative Services, WIPO	DDG
WICHARD Johannes Christian (Mr.)	Germany	Deputy Director General for Commercial and Economic Law, Federal Ministry of Justice	DDG

[Annex II follows]

ANNEX II

CURRICULUM VITAE OF MR. GEOFFREY ONYEAMA

Date of Birth:  
February 2, 1956

Nationality:  
Nigerian

Family status:  
Married with three children

*Education:*

Bachelor of Arts (BA), Political Science, Columbia University (Columbia College),  
New York, USA, (1977)

Bachelor of Arts (BA), Law, Cambridge University (St. John's College), Cambridge,  
United Kingdom (1980)

Master of Laws (LL.M), Law, University of London (London School of Economics and  
Political Science (LSE)), London, United Kingdom (1982)

Master of Arts (MA), Law, Cambridge University (St. John's College), Cambridge,  
United Kingdom (1984)

*Academic Recognition:*

Dean's List of Columbia College, Columbia University, New York, USA

*Professional Qualification:*

Barrister-at-law, Gray's Inn, London, United Kingdom (1981)

Solicitor and Advocate of the Supreme Court of Nigeria, Nigerian Law School, Lagos,  
Nigeria (1983)

*Work Experience:*

Research Officer, Nigerian Law Reform Commission, Lagos, Nigeria,  
(1983-1984)

Law Practitioner, Mogboh and Associates, Enugu, Nigeria (1984-1985)





ANNEX III

CURRICULUM VITAE OF MS. WANG BINYING

Name: Wang Binying  
Date of Birth: December 28, 1952  
Nationality: Chinese

Education

1986 Master's degree in Law (LL.M), including industrial property, School of Law, University of California (Berkeley) (class of 1986), USA;

1985 Diploma in American Law, Columbia Law School, New York, USA;

1975 Graduate of Zhongnan University, Changsha, China, majoring in English, Communication and Transportation.

Work Experience in WIPO

2006 - present Assistant Director General in charge of Administrative Support Services and General Assembly Affairs (ASGA) and WIPO security system.

2003 - 2006 Executive Director of Administrative Support Services and General Assembly Affairs (ASGA) in charge of various kinds of administrative work, including conference and language service, documentation, travel, procurement, finance and etc.

1999 - 2003 Director, Inter-Office and General Assembly Affairs, Office of Strategic Planning and Policy Development (OSPPD).

1997 - 1999 Senior Counselor, Office of Strategic Planning and Policy Development (OSPPD).

1994 - 1997 Counselor and, later, Senior Counselor in the Office of the Director General.

1992 - 1994 Senior Program Officer, Bureau for Development Cooperation for Asia and the Pacific.

Work experience prior to joining WIPO

- |             |  |
|-------------|--|
| 1990 - 1992 | Head of China Trademark Service (as Managing Director), State Administration for Industry and Commerce (SAIC), People's Republic of China  |
| 1980 - 1990 | Director and, later, Acting Director General, Department for Registration and Supervision of Foreign Company and Trade-names of the State Administration for Industry and Commerce (SAIC). |
| 1975 - 1980 | Staff and Research Officer of Ministry of Communication and Transportation of the People's Republic of China stationed in Tanzania and Zambia  |

[Annex IV follows]

ANNEX IV

**Curriculum Vitae**

**Dr. Johannes Christian Wichard, LL.M.**

**Date of Birth:** 28 July 1963  
**Nationality:** German  
**Family:** Married, two children

**Professional Experience**

2006 – present      Federal Ministry of Justice, Berlin, Germany  
  
Deputy Director General, Commercial and Economic Law Directorate  
  
Supervised the evolution of draft legislation and all international negotiations on intellectual property matters for the Federal Government. Other responsibilities of the directorate include legal advice on and supervision of draft legislation prepared by other ministries (economy, research, environment, transport, agriculture)

1998 – 2006      World Intellectual Property Organization, Geneva, Switzerland  
  
WIPO Arbitration and Mediation Center  
2004-2006      Deputy Director  
2001-2006      Head Legal Development Section  
  
Trademark Law Section, Industrial Property Law Division  
2000-2001      Senior Legal Officer  
1999-2000      Legal Officer  
1998-1999      Consultant

1996-1998      Federal Ministry of Justice, Bonn, Germany  
  
Deputy Head of Division and Legal Officer  
Trademarks and Unfair Competition Law Division

1995-1996      Free University of Berlin, Germany  
  
Assistant Professor of Law  
Private Law, Private International Law, European Community Law

1992-1995      Appellate Court Stuttgart  
  
Referendariat (articled clerk)  
Civil Court, Criminal Court, Administrative Court, Public Prosecutor,  
Attorney, Federal Ministry of Economic Affairs

1989-1991  
1992-1995

Tübingen University

Assistant Professor of Law (1992-1995 part-time)  
Private Law, Comparative Law, Legal History

**Education**

1995

Second State Examination in Law  
State of Baden-Württemberg, Germany

1993

Doctor of Law (Dr. jur.)  
Tübingen University, Germany

1993

Admitted to the New York Bar  
Albany, NY, USA

1992

Master of Laws (LL.M.)  
Harvard Law School, Cambridge, MA, USA

1989

First State Examination in Law  
State of Baden-Württemberg, Germany

1986

Visiting student in Arabic and Law  
Damascus University, Syria

1983-1989

Law and Near Eastern Studies  
Tübingen University, Germany

**Publications**

Numerous publications and lectures (in German and English) on intellectual property law, general private law, private international law, European Community law, comparative law and legal history

**Languages**

German (mother tongue), English (fluent), French (fluent), Arabic (basic)

[Annex V follows]

ANNEX V

CURRICULUM VITAE OF MR. JAMES POOLEY

460 Golden Oak Drive, Portola Valley, CA 94028  
Home: (650) 851-4083 Mobile: (650) 269-0368 Email: [jpooley@mofo.com](mailto:jpooley@mofo.com)

**Education**

J.D. Columbia University 1973 (Harlan Fiske Stone Scholar)  
B.A. with honors (International Affairs) Lafayette College 1970  
Certificate, Université de Paris 1969

**Employment**

Morrison & Foerster LLP (partner) 2007-present  
Pooley & Oliver LLP (partner) 2006-2007  
Milbank, Tweed, Hadley & McCloy LLP (partner) 2002-2006  
Gray Cary Ware & Friedenrich LLP (partner) 1998-2001  
Fish & Richardson, P.C. (principal) 1993-1998  
Graham & James (partner) 1988-1993  
Mosher, Pooley & Sullivan (partner) 1978-1988  
Wilson, Mosher & Sonsini (associate) 1973-1978

**Volunteer and Professional Positions**

Silicon Valley Lawyers for Obama (2008)  
    Founder and Chair  
American Intellectual Property Law Association (1999-present)  
    Immediate Past President, President, Vice President, Board Member  
National Inventors Hall of Fame (2002-present)  
    President, Vice President, Board Member  
Intellectual Property Owners Association (1998-present)  
    Amicus Committee, Trade Secret Law Committee  
National Academies of Science (2000-2004)  
    Member, Committee on IP Rights in the Information-Based Economy  
California Council on Science and Technology (2005-2006)  
    Member, Intellectual Property Study Group  
Berkeley Center for Law & Technology (1994-present)  
    Member, Board of Advisors  
Northern District of California Patent Jury Instructions Committee (2002-present)  
American Friends of the Academy of St Martin in the Fields (2000-present)  
    President  
Pacific Skyline Council, Boy Scouts of America  
    Vice President, Board Member

### **Teaching and Public Speaking**

Adjunct Professor, Boalt Hall Law School, University of California at Berkeley (1998-present)

Adjunct Professor, Santa Clara University School of Law (1983-1986)

Presenter, Federal Judicial Center annual Intellectual Property course for Federal Judges (1999-present)

Various seminars and speeches (1980-present) Practising Law Institute, AIPLA, IPO, and many industry and trade groups

### **Publications**

*Trade Secrets*, Law Journal Press 1997-2009 (updated semiannually)

*Patent Case Management Judicial Guide* (co-author), Federal Judicial Center (forthcoming 2009)

*Introduction to Patents* (conceived and authored script for instructional video), Federal Judicial Center 2002

Scores of articles in various professional and trade journals

### **Honors and Awards**

Listed in: *Guide to the World's Leading Patent Law Experts*, *Best Lawyers in America*, *Chambers' America's Leading Business Lawyers*, *California Super Lawyers*

2003 Lawyer of the Year, *California Lawyer* magazine

Senior Fellow, California Council on Science and Technology

Eagle Scout

### **References**

Available upon request

[Annex VI follows]

ANNEX VI

CURRICULUM VITAE OF MR. YOSHIYUKI TAKAGI

Date of Birth: December 13, 1955  
 Nationality: Japanese (married, two sons)

*Education:*

1974-1977 Kyoto University (Bachelor of Chemical Engineering)  
 1978 Kyoto University (Master Course of Chemical Engineering, not finished for joining the government)

*Professional Experience:*

April 1979 - Ministry of International Trade and Industry of Japan, Japan Patent Office, Assistant Patent Examiner  
 April 1983 - Patent Examiner, Japan Patent Office  
 May 1985 - Deputy Director responsible for the revision of the Patent Law, Office of Legal Counsel, Japan Patent Office  
 May 1986 - World Intellectual Property Organization (WIPO): initially as Associate Program Officer, Asia and the Pacific Bureau, Cooperation for Development Sector, assisted in undertaking program activities for technical assistance and capacity building; and later, as Associate Legal Officer, Industrial Property Law Division, assisted program activities for the revision of the Paris Convention, Committee of Experts on the protection of bio-technological inventions, Committee of Experts on the protection of integrated circuit designs, and the preparation of WIPO's study on patent laws harmonization for the GATT  
 July 1988 - Deputy Director, Ministry of International Trade and Industry and Ministry of Foreign Affairs of Japan; as a delegate of Japan at the GATT for the negotiation of the TRIPS Agreement, participated in numerous meetings to finalize the text.  
 July 1991 - Ministry of Foreign Affairs of Japan, First Secretary, Permanent Mission of Japan in Geneva, responsible for WTO and WIPO; participated in the finalization process of the TRIPS Agreement. Participated in numerous meetings of WIPO. As one of four experts invited by WIPO, assisted the Secretariat of WIPO in finalizing the draft proposal of the Trademark Law Treaty and Regulations.  
 May 1994 - present WIPO  
 May 1994 - Director, Industrial Property Information Division, responsible for the Permanent Committee of Industrial Property Information (PCIPI), WIPO Standards and patent information dissemination policy  
 August 1996 - Director, Industrial Property Information and International Classifications Department, responsible for the PCIPI, WIPO Standards, patent information dissemination policy, IPC, international classifications of trademarks and industrial designs.



- January 1998 - Director of the Inter-Office Information Services Department, responsible for the PCIPI, international classifications, IT projects, and the Standing Committee on Information Technologies (SCIT)
- November 1998 - Director, Inter-Office Information Services and Operational Affairs Department, responsible for IP information projects, IT projects, Building and Procurement Divisions and the international architectural design competition for a new building of WIPO
- December 1999 - Director, Office of Strategic Planning and Policy Development, responsible for programs coordination and the creation of new programs (e.g., SME Program)
- June 2002 - Senior Director, Office of Strategic Planning and Policy Development, responsible for programs coordination and the Program and Budget Committee, and the coordination for the Senior Management Meeting (SMT)
- December 2003 - Executive Director, Office of Strategic Planning and Policy Development, responsible for programs coordination and SMT, the Program and Budget Committee, IT services, and WIPO Worldwide Academy
- January 2009 - present Executive Director, Global Intellectual Property Infrastructure Department, WIPO Worldwide Academy and IT Services

*Languages:* English and French

*Publications (Chapters in books and articles):*

- “GATT and the Uruguay Round” (1993), Toyo Keizai Publishing Co., Tokyo (Chapter on “TRIPS Agreement”);
- “The Internet and its Value for Industrial Property Offices,” (article, co-authored) World Patent Information (June 1997), Elsevier;
- “Intellectual Property Encyclopedia” (2003 and 2006), Maruzen Publishing Co., Tokyo (Chapter on WIPO)
- “Harnessing the Power of Intellectual Property, Strategy and Programs of the WIPO Worldwide Academy,” (article, co-authored), World Patent information (June 2007), Elsevier;
- IP Annual Report 2005, 2006, 2007 and 2008, Yuhikaku Publishing Co., Tokyo (Chapter on international issues on IP);
- “Teaching of Intellectual Property” (co-editor and Chapter on IP teaching), June 2008, Cambridge University Press;
- Numerous articles to the Journal of AIPPI Japan.

*Other:* the candidate of Japan for the post of the Director General of WIPO (2008)

[Annex VII follows]

ANNEX VII

*Bio Data*

Coulan Trevor Clarke BCH, GCM

Coulan Trevor Clarke has recently completed a highly successful career in the British multinational corporation Cable & Wireless, providing 41 years of service in telecommunications engineering and management. He played a key role in the telecommunications liberalization negotiations with Governments both in Barbados and in the OECS.

An Engineer by profession, Mr. Clarke held his first management position in 1974 after completing an engineering degree – BSc (Hons) in the UK. He subsequently held top executive positions in Cable and Wireless (Barbados) Limited and Cable and Wireless companies in the Caribbean Windward Islands. In 2004, Mr. Clarke completed a Masters of Law degree (LLM) in the Law of Information Technology, covering legal and regulatory issues relevant to the internet, intellectual property, e-commerce and multilateral trade in services.

Mr. Clarke was a director of several Cable & Wireless companies in the Caribbean region. He also sat on the board of the Barbados Investment and Development Corporation (BIDC) (a statutory corporation) from 1988 to 1999 – the last five years as Chairman of the corporation. He was, for a short period, a non-executive director of the Barbados National Bank Inc., Barbados Shipping & Trading Co., Ltd. and the Barbados Water Authority before leaving Barbados to take up his assignment in Geneva.

Towards the end of 2002, Mr. Clarke undertook the task of establishing the Barbados Private Sector Trade Team: a team that represents the interests of the private sector in the ongoing regional, hemispheric and multilateral trade negotiations. He remained in the post of Trade Representative, coordinating the work of the team, for one year.

In October 2003 Mr. Clarke was appointed Permanent Representative to the United Nations in Geneva, and Special Representative to the World Trade Organization (WTO) at the level of Ambassador. In November 2005 he was appointed a member of the Working Group on Internet Governance established by the Secretary General of the United Nations. The Group's report was submitted to the second phase of the World Summit on the Information Society (WSIS) held in Tunis in November 2005. He was also one of 40 persons selected by the UN Secretary General to form a multi-stakeholder advisory group to steer the work of the Internet Governance Forum – a creation of WSIS.

Since his appointment as Special Representative to the (WTO), Mr. Clarke has held the following WTO chairmanships:

- Committee on Trade and Development;
- Council for Trade in Services;
- Regular Session of the Council for TRIPS ; and the
- Special Session of the Council for TRIPS (a negotiating body concerned with the establishment of a multilateral system of notification and registration of geographical indications for wines and spirits).

Mr. Clarke is the current chairman of the Special Session of the Council for TRIPS.

Since 2005 Mr. Clarke has been the coordinator of the group of Small, Vulnerable Economies, a group which seeks to achieve enhanced special and differential treatment in the WTO. In 2006, he was appointed a member of the WTO Aid for Trade Task Force.

In February 2007 Mr. Clarke was elected chairman of the WIPO Provisional Committee on Proposals Related to a WIPO Development Agenda (PCDA) and succeeded in facilitating agreement among Members on several proposals. This led to the General Assembly approving the establishment of the Committee on Development and Intellectual Property (CDIP) – a committee which he now chairs.

The Barbados Government has recognised Mr. Clarke's outstanding contribution with respect to his work in telecommunications and investment promotion, and other areas. In 2000 he was a recipient of the Barbados Centennial Honours (BCH), and in 2003 he received the Gold Crown of Merit (GCM) – Barbados' second highest national honour. In March 2005 Mr. Clarke was named Barbados' non-resident Ambassador to Japan – a position he still holds.

13 March 2009

[Annex VIII follows]

## ANNEX VIII

## CURRICULUM VITAE OF MR. RAMANATHAN AMBI SUNDARAM

NAME	Ramanathan Ambi SUNDARAM	
CURRENT POST:	Director, Department of Operational Support and Services World Health Organization	
NATIONALITY:	Sri Lanka	
DATE OF BIRTH:	10 November 1954	
LANGUAGES:	Tamil (mother Tongue) English (Fluent) French (Fluent - U.N. competency) Spanish and German (elementary)	
EDUCATION:	1962-1973	International School, Geneva, Switzerland
	1973-1976	Loughborough University of Technology, (BSc (Hons))
	1976-1977	Imperial College, London, (Postgraduate Studies)
	2000-2002	Webster University, Geneva, (MBA)
WORK EXPERIENCE:	1977-1979	Management Consultant, Arthur Andersen & Co., UK
	1979-1985	Programmer/Analyst, WHO, Geneva, Switzerland
	1985-1990	Administrative Officer, WHO
	1990-1996	Senior Administrative Officer, WHO
	1996-1998	Chief, Communications, Records and Conference Services, WHO
	1998-2003	Manager, General Management Support Unit, WHO
	2003	Director, Operational Support and Services, WHO
OTHER EXPERIENCE:	1985-2003	Adjunct Professor, Webster University, Geneva
	1988-1996	Member of the WHO Staff Appeal Board
	1991-1999	Member and Chairman of the Board of Governors International School of Geneva
	1994-2000	Secretary, WHO Executive Board, Admin/Budget/Finance Committee
	1995-1998	Chairman, WHO Computer Security Committee

1996-1998	Chairman, Standing Committee on Post Classification
1999-To date	Member of the Staff Health Insurance Surveillance Committee (Chairman 2001-2004)
2000-2001	WHO Staff Representative (alternate) on the UNJSPF
2004-2005	Chairman, Inter-Agency Network of Facility Managers
2008-To date	Rapporteur and WHO representative, UN High Level Committee of Management Steering Committee on Safety and Security

**ACHIEVEMENTS:**

Over thirty years experience in the General Management area at both the strategic and operational levels.

Extensive experience in management reforms and change management initiatives that have included, inter alia:

- a) the off-shoring of WHO's administrative operations from Geneva to the Global Service Centre in Kuala Lumpur;
- b) the extensive re-engineering of administrative systems, business processes and procedures and the introduction of an Enterprise Resource Planning (ERP) system;
- c) efficiency reviews resulting in major savings in the areas of service delivery and operational support;

Lead and managed the elaboration of WHO's first 10 year Capital Master Plan and steered the construction of the WHO/UNAIDS building and the multi-media Strategic Health Emergency Operations Centre;

Extensive involvement in Inter -Agency fora on issues related to procurement, safety and security, conference services, facilities management, IT and HR issues.

[Annex IX follows]

ANNEX IX

OUTLINE OF PROPOSED DUTIES<sup>1</sup>

1. Deputy Director General for Development

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure their delivery of results in accordance with the Organization's strategic goals:
  - Development Agenda Coordination (Program 8)
  - Cooperation with Africa, Arab, Asia and the Pacific, Latin America and the Caribbean Countries, Least Developed Countries (Program 9)
  - The WIPO Academy (Program 11);
- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;
- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization.

2. Deputy Director General for Patents

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure their delivery of results in accordance with the Organization's strategic goals:
  - Patents, innovation promotion and technology transfer (Program 1)
  - The Patent Cooperation Treaty (PCT) System (Program 5);

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<sup>1</sup> Program numbers and titles referred to in this document are based on the Revised Program and Budget for the 2008/09 biennium and may be subject to change

- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;
- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization.

### 3. Deputy Director General for Trademarks, Designs and Geographical Indications

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure their delivery of results in accordance with the Organization's strategic goals:
  - Trademarks, Designs and Geographical Indications (Program 2)
  - The Madrid System for International Trademark Registrations; The Hague System for International Design Registrations; the Lisbon System for International Registrations of Appellations of Origin (Program 6);
- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;
- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization.

4. Deputy Director General for Global Issues

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure delivery of results in accordance with the Organization's strategic goals:
  - Traditional Knowledge, Traditional Cultural Expressions and Genetic Resources (Program 4)
  - Arbitration, Mediation and Domain Names (Program 7)
  - Cooperation with Certain Countries in Europe and Asia (Program 10)
  - Economic Studies, Statistics and Analysis (Program 16)
  - Building Respect for IP (Program 17)
  - IP and Global Challenges (Program 18)
  - Communications (Program 19)
  - External Offices and Relations (Program 20);
- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;
- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization

5. Assistant Director General for Copyright and Related Rights

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure their delivery of results in accordance with the Organization's strategic goals:
  - Copyright and Related Rights (Program 3)
- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;



- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization.

6. Assistant Director General for Global Infrastructure

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure their delivery of results in accordance with the Organization's strategic goals:
  - International Classifications and WIPO IP Standards (Programs 12, 13)
  - International IP Information Services (former title PATENTSCOPE® and Associated Patent Services) (Program 14)
  - IP Office Modernization (Program 15);
- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;
- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization.

7. Assistant Director General for Administration and Management

The incumbent will work closely with the Director General, and report directly to him, as a member of the Senior Management Team of WIPO. He/she will have, in particular, the following duties:

- Provide strategic direction of the following WIPO programs, and ensure their delivery of results in accordance with the Organization's strategic goals:
  - Finance, Budget and Program Management (Program 22)
  - Human Resources Management and Development (Program 23)
  - Administrative Support Services (Program 24)
  - Information and Communication Technology (Program 25)
  - Conference and Language Services (Program 27)
  - Security (Program 28)
  - New Construction (Program 29);
- Manage the activities, budgets, and human and financial resources of the Sector in a cost-effective manner, based on approved human resource plans and work plans;
- Lead and motivate the Sector's personnel to meet agreed objectives and to produce work of high quality;
- Support the Director General in his work to improve the efficiency and effectiveness of the Organization under the Strategic Realignment process;
- Contribute to effective two-way communication with staff, with Member States and with WIPO's other stakeholders; and
- Undertake other tasks and assignments as required to support the Director General in the delivery of the mandate and in the management of the Organization.

[End of Annex IX and of document]