

WORLD INTELLECTUAL PROPERTY
ORGANIZATION

世界知识产权组织

ORGANIZACIÓN MUNDIAL
DE LA PROPIEDAD INTELECTUAL



ORGANISATION MONDIALE
DE LA PROPRIÉTÉ INTELLECTUELLE


المنظمة العالمية للملكية الفكرية

ВСЕМИРНАЯ ОРГАНИЗАЦИЯ
ИНТЕЛЛЕКТУАЛЬНОЙ СОБСТВЕННОСТИ

C. N 2874

-04

The Chair of the Coordination Committee of the World Intellectual Property Organization (WIPO), Mrs. Hilde Skorpen, presents her compliments and has the honor to refer to Circular N. 2833, dated November 13, 2007, inviting candidates for nomination to the post of Director General of WIPO.

A copy of the letter from His Excellency Mr. Inam ul Haque, Minister for Foreign Affairs of the Islamic Republic of Pakistan, proposing the candidacy of
./ Mr. Masood Khan for the said post is enclosed. 

February 12, 2008

Enclosure: Letter of His Excellency the Minister for Foreign Affairs of the Islamic Republic of Pakistan



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

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Islamabad, 9 February 2008

Dear Ms. Skorpen,

I have the honour to refer to your Circular Note 2833/04 dated November 13, 2008 inviting nominations for the post of the Director General of the World Intellectual Property Organization (WIPO).

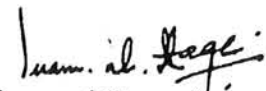
The Government of Pakistan has decided to nominate Ambassador Masood Khan, Pakistan's Permanent Representative to the United Nations and other International Organizations in Geneva, as a candidate for the post of the Director General WIPO.

As a strong supporter of the WIPO, Pakistan presents Ambassador Masood Khan's candidature in the full confidence that, if elected, he would provide effective leadership to the WIPO. He is, we believe, the most suitable candidate for the post because of his solid record of consensus building and effective leadership in several international and intergovernmental processes.

I would request you to kindly circulate this nomination, along with the enclosed curriculum vitae of Ambassador Masood Khan, to all member states.

Please accept the assurances of my highest consideration.

Yours sincerely,


(Inam ul Haque)

Ms. Hilde J. Skorpen,
President,
Coordination Committee,
World Intellectual Property Organization,
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khan.masood@ties.itu.int

Date of birth: February 15, 1951

Married; three children.

PROFESSIONAL EXPERIENCE

2005-2008

Ambassador and Permanent Representative of Pakistan to the United Nations and Other International Organizations:

Recent Chairs:

Chairman, Committee on Internet Governance of the World Summit on Information Society, 2005:

As chairman, helped develop consensus in defining shared roles of governments, businesses, civil society, and international organizations in regard to Internet Governance. The historic conference led to the creation of the Internet Governance Forum (IGF). The final document addressed the following issues: intellectual property rights; consumer rights; a stable and secure functioning of the internet; freedom of expression; data protection and privacy rights; spam and cybercrime; multilingualism; multilateral, transparent and democratic management of the internet with the participation of all the stake holders.

Also served as Member of the UN Secretary General's Advisory Group for the Internet Governance Forum (IGF), 2006.

Chairman, International Organization for Migration (IOM) Council in 2005-2006:

- As chairman of the IOM Council in 2005-2006 undertook a series of activities focusing on system wide policy coherence on migration growth and economic development, human rights of migrants,

correlation between migration and development, contribution of diasporas to development, management of population dynamics and skilled resources, and the enhanced role of the IOM.

- On September 1, 2006 sent a detailed summary entitled *"Towards Policy Coherence on Migration. Migration and Development: Lessons Learned and Policy Approaches"* to the President of the United Nations General Assembly for consideration at the High Level Dialogue on International Migration and Development held on September 14 and 15, 2006.
- Held a series of meetings to expedite finalization of IOM Strategy encompassing secure services, humanitarian response, economic and social development, regional and global dialogue, development of international migration law, return and reintegration of refugees, and combating migrant smuggling and trafficking. The summary was approved under the chairmanship of my successor.

Chairman, Group of 77 and China, Geneva, 2006:

- As chair of the G77, explored and established a genuine partnership between developing countries, developed countries, and international organizations. The G77 played a crucial role in the consensual outcomes during Mid-Term Review of UNCTAD XI and meetings of the Trade and Development Board.
- Several attempts were made to erode or weaken the role of UNCTAD within the UN System. With the help of the developed countries, strengthened the role of the UNCTAD. Strongly advocated enhanced and more effective role for UNCTAD with the UN Secretary-General's High Level Panel on System Wide Coherence led by the Prime Ministers of Pakistan, Norway and Mozambique.
- Supported the work of the Eminent Persons Panel constituted by the UNCTAD Secretary-General.
- The G77 reached out to WIPO, ILO, IOM, ITU, WTO, ITC, WHO, UNHCR and the High Commissioner for

Human Rights. Their heads addressed the Group of 77 meetings.

- Did exploratory work for UNCTAD XII.

Chairman, Government Group, International Labour Organisation, (ILO), 2006-2007

- Focused on the reform of the International Labour Conference (ILC) and expansion of the Committee on Freedom of Association

Chairman, Working Group on International Labour Conference, 2007

- Steered the negotiations of the 24 member tripartite group (workers, employers, governments) to a successful conclusion by agreeing to reconfigure the structure to improve efficiency, effectiveness and time management. Measures were also discussed to improve and update the nature and visibility of the ILC.

Chairman, Committee on Employment and Social Policy, ILO, 2005

President, Conference on Disarmament, July-August 2005

President, Sixth Review Conference of the Biological Weapons Convention, 2006:

- As President of the 6th Review Conference, worked towards building consensus and bridging wide differences amongst key actors.
- Ultimately, the Review Conference agreed on a Final Declaration embodying a common vision for the Convention and its implementation, ending a ten-year deadlock and resolving many of the issues that had divided States. The Conference took important decisions on:

- A detailed new intersessional work programme.
- Measures to obtain universal adherence to the Convention;
- Improve mechanisms for confidence-building measures;
- Establishment of an *Implementation Support Unit* for the Convention.

Chairman, the 2007 meetings of the Biological Weapons Convention:

- Took first steps towards system wide *synergy* instead of mere *adjacency* by involving the heads of the WHO, FAO, OIE, Interpol and the OPCW in the work of the BWC. Directors-General of OIE and OPCW as well as Secretary-General of the Interpol addressed the BWC States Parties for the first time. Assistant Directors-General of FAO and WHO engaged with the States Parties.
- Increased the ambit of civil society participation in the work of the BWC.
- Promoted interaction between industry and States Parties.

Chairman, Drafting Committee of the 30th International Conference of the Red Cross and Red Crescent, 2007:

- Steered the Drafting Committee towards consensus on four core objectives:
 - collaborative action and partnerships to address humanitarian challenges,
 - role of National Societies as auxiliaries to the public authorities
 - reaffirmation and implementation of International Humanitarian Law (IHL)

- strengthening the legal frameworks for international response to disasters

Chairman, Organization of the Islamic Conference, Geneva, 2005, 2007, 2008

Chairman, Convention on Certain Conventional Weapons, 2008

Member, Consultative Group Human Rights Council, 2008

2003-2004

Director General (United Nations), Ministry of Foreign Affairs (MFA), Pakistan: Coordinated the work of UN development/specialized agencies at the country level; led Pakistan's efforts in developing consensus on Millennium Development Goals (MDGs) of the UN.

Director General (Disarmament), MFA, Pakistan.

Director General (OIC), MFA, Pakistan.

2003-2005

Pakistan Foreign Office Spokesman: Held more than 100 live TV media briefings and gave more than 400 live/recorded interviews to the national and international television networks.

2002-June 2003

Director General (East Asia and Pacific), MFA, Pakistan: Worked with ASEAN countries for admission of Pakistan as a member of the ASEAN Regional Forum (ARF). Also helped craft *Vision East Asia* which enabled Pakistan to forge closer economic ties with ASEAN countries, China, Japan and the Republic of Korea.

1997-2002

Political Counsellor, Embassy of Pakistan Washington. Worked with the US State Department and Congress on political, economic, and

commercial issues. Also followed Pakistan's relationship with the Bretton Woods Institutions.

During this period, delivered lectures, among others, at the US Foreign Service Institute (FSI), the American University, School of Advanced International Studies (SAIS), Johns Hopkins University, George Washington University, the University of Nebraska, University of Minnesota and JINSA.

Also participated in the events organized by Brookings Institution, Stimson Center, Woodrow Wilson Center, Carnegie Endowment for International Peace (CEIP), CATO, Heritage Foundation.

1993-1997

Counsellor, Pakistan's Permanent Mission to the United Nations, New York. During this period, responsibilities included following developments in the UN Security Council, the UN General Assembly, and the Third Committee. Pakistan was a member of the Security Council from 1993 to 1994. During this period I was associated with the issues pertaining to Central Asia, Africa, the Balkans and Latin America. In April 1993, assisted the President of the Security Council.

Helped prepare the World Summit on Social Development in March 1995 and the Fourth World Conference on Women held in Beijing in September 1995. For both these conferences, I worked closely with the Chairpersons - Ambassador Juan Somavia of Chile and Ms. Patricia Licuanen of the Philippines - and was part of the steering bureaus for the organizational and substantive matters.

As a facilitator, secured agreement on ECOSOC resolution 1996/31 which upgraded NGOs' consultative status with the United Nations.

For two years, as Head of Chancery, worked as chief financial and administrative officer.

1991-1992

Director (Secretary-General's Office), MFA, Pakistan: As Adviser and Manager of his office, I assisted the Secretary General Ministry of Foreign Affairs in developing Pakistan's close relations with the United States, China, European Union, Japan, South Korea, ASEAN, Central Asia and Russia. The emphasis in these relationships was to have political dialogue and to consolidate and expand economic relations.

1990-1991

Director (Economic Cooperation Organization-ECO), MFA, Pakistan: Initiated proposals for closer cooperation between the members of the ECO, which was the successor of the Regional Cooperation Development (RCD), an organization comprising Iran, Pakistan and Turkey. Later it included Afghanistan and 6 Central Asian states.

Director (Overseas Pakistanis), MFA, Pakistan: Coordinated and oversaw overall consular and welfare policies for the Pakistanis living all over the world but particularly in the Middle East, Europe, North America, and East Asia.

Director (International Conferences), MFA, Pakistan: Helped organized International Conferences in Pakistan and our delegations' participation in multilateral forums abroad. My responsibilities also included preparations of the briefs for the United Nations General Assembly, Non-Aligned Movement and Organization of the Islamic Conference. In addition, I dealt with International Humanitarian Law and in this regard kept closed contact with the ICRC Mission in Pakistan. Was also responsible for the registration of the NGOs working as Friendship Associations with foreign countries.

Acted on a number of occasions as Director (United Nations), Director (Economic Coordination), and Director (Technical Cooperation).

1986-1989, as Second Secretary and First Secretary in Pakistan Embassy in The Hague, Netherlands, responsibilities included: economic and commercial relations between Pakistan and the Netherlands, development cooperation, media, liaison with community, parliamentary relations and the developments at the International Court of Justice, The Hague.

1984-1986, as Third Secretary in Pakistan Embassy in Beijing, dealt with economic, commercial, scientific and technological, and parliamentary relations between China and Pakistan. Handled accounts of the Embassy as the Drawing and Disbursing Officer (DDO).

1982-1983, studied and completed a one and half year course in the Chinese language at the Beijing Language Institute in China. Upon completion, received a diploma in interpretation in the Chinese language from Pakistan's National Institute of Modern Languages, in Islamabad.

1980-1982, worked in Pakistan Foreign Office as Desk Officer for Europe, Iran and South Asian countries. Managed the section dealing with Mission Services and Mission Buildings overseeing purchase and maintenance of government owned and rented buildings abroad.

1980, after qualifying the Central Superior Services (CSS) Examination joined the Foreign Service of Pakistan in 1980.

1976-1979, Lecturer in English at the Allama Iqbal Open University. Taught English language, literature and linguistics to post-graduate classes.

1979-1982, English newscaster, Radio Pakistan. Presented programmes on Pakistan Television (PTV).

1978-1979, worked as the main presenter for the radio and television broadcasts of the Allama Iqbal Open University.

1973-1975, worked with the Pakistan Broadcasting Corporation as compère, broadcaster, newscaster.

Education

Master's Degree in English 1976
The University of Punjab, Lahore, Pakistan

B.A. Degree in Economics and Political Science 1970
The University of Punjab, Lahore, Pakistan

Faculty of Arts, Economics, Political Science 1968
Board of Intermediate and Secondary Education, Lahore, Pakistan

Training

- **National Management Course, National School of Public Policy, Lahore, Pakistan, February to June 2007:** An intense leadership and management course for top civil servants, with emphasis on finance, economics, team building, talent management, and human resource development.
- **Senior Management Course, National Institute for Public Administration, Peshawar, Pakistan, 2002.**

Language

Studied Chinese at Beijing Language Institute from 1982 to 1984 for Diploma in Interpretation.

LEADER OF PAKISTAN DELEGATIONS

World Intellectual Property Organization (WIPO)

Leader of the Pakistan Delegation to the meetings of following bodies from 2005 to 2007:

- General Assembly
- Coordination Committee
- Programme and Budget Committee

United Nations Conference on Trade and Development (UNCTAD)

Leader of the Pakistan Delegation to the meetings of following bodies 2005 to 2007:

- Trade and Development Board
- Commission on Enterprise, Business Facilitation and Development
- Commission on Trade in Goods and Services, and Commodities
- Commission on Investment, Technology and Related Financial Issues
- Commission on Enterprise, Business Facilitation and Development

Alternate Leader of the Pakistan Delegation to the meetings of Commission on Science and Technology from 2005 to 2007

International Telecom Union (ITU)

Alternate leader of the Pakistan Delegation to the Council meetings from 2005 to 2007

World Summit on Information Society (WSIS)

Leader of the Pakistan Delegation to the World Summit on Information Society, Tunis in 2005

Humanitarian Issues

Leader of the Pakistan Delegation to the 29th (2006) and 30th (2007) International Conference of the Red Cross & Red Crescent, and Diplomatic Conference on the Adoption of Third Additional Protocol to the 1949 Geneva Conventions (2005)

Alternate Leader of the Pakistan Delegation to the Meeting for Disaster Risk Reduction (2007) organized by International Strategy for Disaster Reduction (ISDR)

Human Rights

Leader of the Pakistan Delegation to the Sessions of the Human Rights Council and Commission on Human Rights from 2005 to 2007

Leader of the Pakistan Delegation to First Alliance of Civilizations Forum (2008)

Alternate Leader of the Pakistan Delegation to the 61st Session of the Commission on Human Rights (2005)

International Organization for Migration (IOM)

Leader of the Pakistan Delegation to the Council meetings from 2005 to 2007

International Labor Organization (ILO)

Leader of the Pakistan Delegation to the sessions of Governing Body from 2005 to 2007

Alternate Leader of the Pakistan Delegation to the sessions of International Labour Conference from 2005 to 2007

United Nations High Commission for Refugees (UNHCR)

Alternate Leader of the Pakistan Delegation to the meetings of the Executive Committee (EXCOM) from 2005 to 2007

World Health Organization (WHO)

Alternate Leader of the Pakistan Delegation to sessions of the World Health Assembly from 2005 to 2007

Disarmament Issues

Leader of the Pakistan Delegation to the meetings of the following from 2005 to 2007:

- Conference on Disarmament (CD)
- Convention on Certain Conventional Weapons (CCW)
- Biological Weapons Convention (BWC)

Alternate Leader of the Pakistan Delegation to the Sessions of First Committee of the United Nations General Assembly from 2005 to 2007.

MEMBER OF PAKISTAN DELEGATION TO INTERNATIONAL SUMMITS

Member of the Pakistan Delegation to the following summits:

- 2nd South Summit of Group of 77 and China, Doha (12-16 June 2005)
- 13th Summit of the Non-Aligned Movement (NAM), Kuala Lumpur (16-17 October 2003)
- 10th Summit the Organization of the Islamic Conference (OIC), Putrajaya (24-25 February 2003)
- 8th Summit of the Organization of the Islamic Conference (OIC), Tehran (9-11 December 1997)
- Fourth World Conference on Women, Beijing (4-15 September 1995)
- World Summit for Social Development, Copenhagen (6-12 March 1995)