

The UK Intellectual Property Office

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The UK-IPO

- Intellectual property policy and operation
- Self funding government agency (Income £63m)
- Newport (980 staff) & London (20 staff)
- Eight Directorates
 - Patents, Trade marks & designs, Finance,
 Copyright & enforcement, Innovation, IP, IT,
 Personnel & facilities





Constraints

- Income & fees
- 4% return on capital
- Efficiency target
- Minister approves
 Corporate Plan
- Law sets our activities
- Chief Executive personal responsibility

Budgets

Flexibilities

- In-year Ministerial changes to plan
- Vary budget from plan
- All budgetary detail
- Retained reserves & own bank account
- In theory govt loan





Governance of us

- Government-wide rules
- Activities set by law
- Fee setting also in law
- Framework document
- Line management
- CEO responsibility
- Corporate Plan
- Annual Accounts
- National Audit Office

- Return on Capital Employed target
- Efficiency target
- Performance targets



Governance by us

- Board structure
 - Management Board (Directors)
 - Steering Board (Non executive)
 - Audit Committee
- Performance management
- Financial delegations
- Business-wide rules
- Internal Audit

- Budgets delegated to appropriate managers and monitored monthly
- Output and performance measures in each directorate