
WIPO LIST OF NEUTRALS

BIOGRAPHICAL DATA

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Nationality: Singaporean

EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

National University of Singapore, BA Law (Hons), 1983-1987;
Practice Law Course, Board of Legal Education, Singapore 1988;
Advocate & Solicitor, Singapore, 1989;
Solicitor, England and Wales, 1994;
Solicitor, Hong Kong, 1994.

LANGUAGES

English, Mandarin

PRESENT POSITION

Managing Partner, Rouse Legal, London, United Kingdom.

January 6, 2011

PROFESSIONAL EXPERIENCE BEFORE PRESENT POSITION

Consultant, Dawsons LLP (London), 2002-2004;
 Consultant, Denton Wilde Spate (Hong Kong) 2000-2002;
 Partner, Rouse Legal (London), 1998-1999;
 Solicitor, Rouse Legal (London), 1996-1998;
 Solicitor, Barlow Lyde & Gilbert (Hong Kong), 1994-1995;
 Foreign Legal Consultant, McKenna & Co (Hong Kong), 1993-1994;
 Associate, Drew & Napier (Singapore), 1989-1991;
 Pupil, Drew & Napier (Singapore) -1987-1988.

MEMBERSHIP IN PROFESSIONAL BODIES

Law Society of England & Wales;
 Law Society of Hong Kong;
 Law Society of Singapore;
 Singapore Academy of Law;
 TIPLo (The Intellectual Property Law Organization);
 INTA (International Trade Mark Association) Vice Chair of Law Firm Committee, member of President's Pro Bono Task Force;
 ACG (Anti-Counterfeiting Group);
 LSLA (London Solicitor's Litigation Association).

AREAS OF SPECIALIZATION

All areas of intellectual property law with particular focus on dispute resolution.

EXPERIENCE IN INTELLECTUAL PROPERTY

Head of IP Dispute Resolution Team.
 Devising global IP strategies and managing IP rights of major brand owners in Asia and Europe.
 Advising clients in many diverse industries on actions relating to patent, trade mark, design right, registered designs and copyright infringement, passing off, unfair competition, breach of confidential information, data protection, database rights and domain name recovery including enforcement on the Internet.
 Providing IP due diligence in relation to acquisitions/mergers and listings.
 Drafting of all types of IP commercial agreements in a variety of industries.
 Advising companies on rights clearance in relation to websites, e-commerce, advertising campaigns, on-line publishing and product launches.
 Providing advice and training on civil litigation to Rouse China team.
 Lectured on a variety of subjects (including patent litigation in China, comparative advertising, due diligence, brand enforcement, fashion, copyright, trade marks and designs) in conferences and seminars in London, New York, Singapore and Hong Kong including INTA, the New York State Bar and the Global Forum on Intellectual Property.
 Judge at the annual Oxford IP Moots.

"Admired by clients for her 'detailed and dedicated' approach"
 Chambers and Partners, 2009;

"Practice head Karen Fong is 'very knowledgeable'"
 Legal 500, 2010;

"Popular with clients for being 'flexible and responsive'"
Chambers & Partners, 2010.

EXPERIENCE WITH RESPECT TO DOMAIN NAMES

Advising clients on domain name issues; recovering domain names for clients; preparing complaints for and dealing with conduct of domain name dispute resolution proceedings for large number of clients; representing clients in legal proceedings involving domain names.

MAJOR PUBLICATIONS

"The Problem with Look-Alikes" - Trade Mark World, May 1997;
 "Asia's Progress in Rights Enforcement" - Managing Intellectual Property, June 1998;
 The Verdict Retail Law Yearbook 1997;
 Chapter (UK Aspect) in "Anti-Counterfeiting in Europe" published in German by CH Beck;
 "Sport in Asia - Exploiting and protecting your IP Rights" - Hong Kong Lawyer, April 2002;
 Chapter (UK Aspect) – A Comparative Study of IPR Protection and Enforcement in the EU and China – EU-China Trade Project,
 "The Fine Line between Trade Mark Infringement and Allowable Competition – World Trade Mark Review, Dec 2007;
 "Harry Potter Copyright Case: fair use or foul?" – Timesonline, May 2008;
 "UK Company Names" – Trade Mark World, Jan 2009;
 "Crimes of Fashion" – The Lawyer, Jan 2009;
 "May the Law be With You" – The Lawyer, September 2009;
 "Arbitration of IP Disputes – Eyes Wide Shut" – The In-House Lawyer, Jan 2010.

EXPERIENCE IN COURT LITIGATION

Represented clients in numerous cases of litigation in English Patents County Court, High Court and Court of Appeal; Hong Kong High Court, Singapore High Court, Courts in the PRC, Italy, France, India, Spain, Poland and Turkey. Include obtaining injunctions and search and seizure orders. Cases include disputes relating to trade marks, passing off, extended form passing off, patents, design right, registered design, copyright, database rights, confidential information, breach of contract and unfair competition.

EXPERIENCE IN ARBITRATION

Represented clients in high value international commercial arbitrations conducted under the ICC Rules as well as LCIA Rules.

"Excellent", 'dedicated' managing partner Karen Fong is active in international arbitration."
Legal 500, 2009.

PROFESSIONAL TRAINING IN MEDIATION

CEDR (Centre of Effective Dispute Resolution) accredited mediator.

EXPERIENCE IN MEDIATION

Represented clients in mediation as well as acted as assistant mediator in a number of IP and non IP mediations.

ARBITRATION EXPERIENCE
SUMMARY TABLE

Type	Administering Institution		Role			
	Name	Number of Arbitrations	Presiding Arbitrator	Sole Arbitrator	Co-Arbitrator	Counsel
International Arbitrations	AAA					
	ICC	1				1
	LCIA	1				1
	Ad Hoc					
	Others					
Number of Cases :		2				2
Sub-Total						
Domestic Arbitrations	Nominet					
	Nominet					
Number of Cases		2				2
Sub-total						
TOTAL		2				2

MEDIATION EXPERIENCE
SUMMARY TABLE

Type	Administering Institution		Role			
	Name	Number of Mediations	Mediator (assistant)		Counsel	
International Mediations	WIPO					
	Ad Hoc					
	Others					
Number of Cases :						
Sub-Total						
Domestic Mediations	CEDR	5	4			1
	Court Annexed					
	Ad Hoc	2				2
Number of Cases		7	4			3
Sub-total						
TOTAL		7	4			3